

EXHIBIT D

Summary of Marchand ICS Group Hours Worked and Fees Incurred

Name of Professional	Title	Hourly Billing Rate	Total Billed Hours	Total Compensation
Ferdinand Díaz	Project Manager	\$125.00	1.20	\$150.00
Jorge Marchand	Principal	\$175.00	428.55	\$74,996.25
Male Noguera	Media Manager	\$95.00	374.80	\$35,606.00
María Schell	Business Editor	\$110.00	467.10	\$51,381.00
Total			1,271.65	\$162,133.25